

USR Board of Trustees Meeting
June 9, 2021
Minutes

Attendance: : Dawn Walter, Sarah Lenzi, Don Campolo, Robert Markowitz, Kristin Bluemel, [Helen Matusow-Ayres](#)

Guests: George Witte, Charlie Walter, Kathy Smolen, Lois Hennion from COSM

Start time: 6:37 pm

- I. Check-In
- II. COSM

- Summary

George Witte, Charlie Walter

- Reviewed results from the ministerial survey
 - Vast majority had a great appreciation for Sarah's sermons and gave specific examples.
 - Appreciation of minister's classes
 - Cited Sarah's presence, energy and engagement
 - Willingness to engage in difficult questions
 - Areas to focus on
 - ◆ Small number of pastoral care concerns expressed.
Congregationally we need to focus on that
 - ◆ Other speakers
 - ◆ Services too long
 - ◆ Aging congregation- need to grow it and get more young families
 - ◊ Good response rate
 - ◊ Large number participated in zoom services
 - ◊ 13% had children in RE
 - ◊ 86% of respondents indicated that they were signed up for realm
 - ◊ Mixed bag on how important services are to people. They were very important for those who had a preference
 - ◊ Respondents were not very interested in the wider faith community
 - ◊ Preponderance of people had very positive responses about the services
 - ◊ Very small number of people indicated a negative experience with pastoral care
 - ◊ Hard to tell if the spiritual development does or does not do well. Too small a number indicated that it was important to them.
 - ◊ Comments were provided to Rev. Sarah anonymously
 - ◊ The COSM also conducted in 19 personal interviews. They were very helpful. They were overwhelmingly positive
 - ◊ Interviews were confidential

- ◊ The COSM reviewed the survey results and the interview responses with Rev Sarah and she understood the areas of improvement that were requested
- What do we share with the congregation? Executive Summary, Graphs? At Annual Meeting
 - ◊ Rev Sarah checked with colleagues. They said that it happened and who was on the team
- Discussion
 - ◊ We should share the demographics of who responded
 - ◊ Thank the congregation for participating, name the committee members and that the feedback was shared with the Board and with Rev. Sarah
- Action
 - ◊ COSM will report at the Annual Meeting. They will thank the congregation and tell them who is on the committee

III. Annual Meeting Preparation

- We need to correct the Solar panel budget amount that was incorrectly stated at the Budget Meeting. It was correct in the budget sent to the congregation
 - ◊ COSM report on the survey
 - ◊ Grants that were made through the endowment fund (Mike Azzara), Kristin Plumley tour of the kitchen
 - ◊ Vote on Covenant
 - ◊ Vote on the budget
 - ◊ Vote on the 8th principle statement of support
- Need to address the capital campaign in more detail at another meeting in the Fall.
 - ◊ Several women spoke at the Budget meeting about the kitchen needing more renovations.
 - ◊ There is not enough time to provide details on the capital campaign at the meeting
- 8th principle vote. We should vote so that it can be discussed at GA. It is likely that the language will change.
- Can we have a vote on whether to require vaccination? Not at the annual meeting, maybe a survey on if people are vaccinated.

Adjourned 7:33