



SEARCH COMMITTEE TOWN HALL

November 20, 2016

# Agenda

1. Your Participation
2. What We Learned
3. Search Committee Timeline
4. Lessons Learned from Beyond Categorical Thinking
5. Q&A

# Your Participation

- 144 People completed the survey, 56% response rate
- 20 additional demographic forms were completed
- 9 Cottage meetings were held and 63 people attended
- 27 participated in the Beyond Categorical Thinking workshop
- 93 people attended the Beyond Categorical Thinking service

# Who we are

- Vibrant and active
- Committed to social action
- Strong Lay Leadership
- Stable Congregation, added 30 members over last 2.5 years
- Most congregants are married, white, affluent and highly educated
- Age skews to over 50

What current strengths does our congregation possess that you would like to either see maintained or developed in the near future?



# Our Spiritual Beliefs

- Long history of secular humanism, with many people from Christian and Jewish traditions
- Significant theological diversity
- Spiritual Seekers

# Hopes for Congregation over next 5 years

- Sunday Services
- Congregation
- Interfaith
- Social
- Growth/Facilities
- Religious Education
- Minister



What qualities (professional skills/expertise and personal) should our next minister possess? What is your profile for our hoped-for minister?





What expectations do you have about the minister's family and personal life?



# What about us is attractive to a Minister

- Strong Lay Leadership
- Location
- High quality professional staff
- Extremely active and engaged
- Force for social justice

# Search Committee Timeline

- Survey Congregation-completed summer 2016
- Cottage Meetings-completed October 2016
- BCT weekend-completed October 2016
- Congregational Record submitted-due November 30
- Negotiating team draft agreement-due November 30
- Congregational Packet opens January 2
- Review candidates, interviews, due diligence-Jan-March 2017
- Candidating week April 29-May 6
- Congregation Vote-May 6

# Lessons from BCT

- RESPECT
- Avoidance of Stereotypes/case studies
- What do you want
- What are you willing to give



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Q & A