

Unitarian Society of Ridgewood

Board of Trustees Meeting: 1/8/18

Convened at 7:00 PM

ATTENDEES:

PRESENT: WILLIS, DURAN, LEWIS, MCMURRAY, NADLER, NOLAN, KRAG, JOSEFSBERG, REV. SARAH

1. Opening Words and Check In

“... we are connected to each other and the universe.”

2. Board Retreat on Organizational Structure

Anticipating the 1/13 BOT retreat, Rob noted that the work is complex and that it will not be completed by year's end. Among other concerns, two issues are prominent: a) how the BOT works with the minister; and b) how lay leadership works with one another.

Rev. Sarah provided a graphic alternative to “traditional top down organizational charts”, promoting a wide-ranging discussion, viz:

Nolan: ‘what can be done to show more committee “affinity” with each other?’

Willis: ‘how do we organize ourselves and how do we govern?’

3. Capital Drive

The 1/7 Town Hall Meeting alerted the congregation to the BOT's intention to address various plant/building issues extending beyond annual maintenance concerns. Discussion ensued on project scope, roll-out, and financing (especially in relation to the Annual Budget Drive.)

Preliminary thoughts:

Terminology: Less a matter of plant “renovation” than of plant “refresh

Cost: A “robust” effort, neither \$100k nor \$1 mil

When: 2019

How: BOT to identify and prioritize needs as a necessary first step in engaging the congregational community.

4. Membership Committee By Laws Change Proposal

The BOT resumed its discussion about the by-law proposal by the membership committee to align the financial commitment of congregational “Friends” to that of “Members.” Consensus was reached that the BOT generally favors the concept but requires more clarity about the protocol for implementing it.

5. Minister’s Report (SEE ATTACHED)

Rev. Sarah described her recent meeting with members of the Sunday Services Committee and expressed her appreciation for their candor and support.

6. DFM Report (SEE ATTACHED)

7. Treasurer’s Report (SEE ATTACHED)

Once again, the monthly numbers are “extremely good” – perhaps reflecting pledge prepayments for tax purposes.

The BOT discussed a preferred response to Donna Barrett’s resignation and decided not to post the position for the moment in favor of deploying remaining staff across reconfigured responsibilities.

8. Program Council Report (See Attached)

Adjournment: 9:15 PM

Bernie Josefsberg